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Introduction

The congregation of Ayr, St Andrew's Parish Church seeks to call a minister to the currently vacant unrestricted charge.

In making such a call, we are looking for someone who:

Is open and approachable;

provides strong leadership;

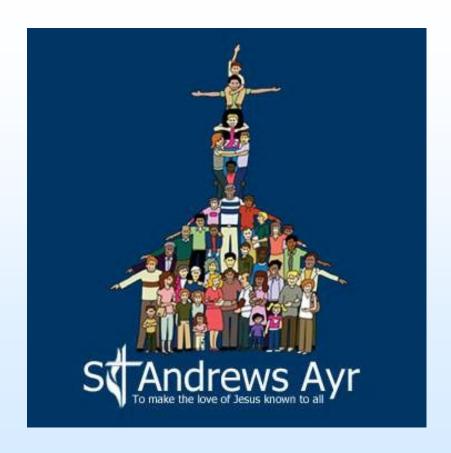
is inspirational in his/her preaching;

demonstrates an empathetic understanding of the need for and compassion in, pastoral care;

participates fully in the life of the Church and community; and has a "touch of humour".

What we offer as a Church family is outlined in detail, later in this profile but the basis of our commitment is exemplified in our vision statement: "to make the love of Jesus known to all". In the hope of achieving this we trust any minister would find us

supportive, cooperative, and enthusiastic.



The Congregation of Ayr, St Andrew's

Worship

Sunday Worship (held in the beautiful well-maintained sanctuary) is at 11.00am and the format includes the use of multimedia resources. Children of nursery and primary school age leave to attend Club Sunday. A Crèche for very young children is available though they are welcome to remain in Church throughout the service. Tea and coffee are served after the service affording time for fellowship in the newly refurbished church lounge. Donations taken for the refreshments are sent to our partners at the Kavuzi Clinic in Malawi.



Boys Brigade service



Some of the cast, posing after our Nativity

On the first Saturday of each month we have Messy Church where the church family engages in crafts, praise, games, socialising and interacting with a biblical theme. The activities conclude in the sharing of a meal together.





Role-playing Queen Esther and making money bags for the 'lost coin' at Messy Church

On the first Sunday of each month there is a Fellowship Lunch, affording a longer period of

fellowship.



'Sing' is a fun environment where anyone can participate in the singing of songs of various genres on a Sunday evening.

There are very positive links with other local Churches for Holy week Services.

Pastoral care

In addition to elders' pastoral care, there is a small team devoted to visiting and supporting those of our congregation who are in need of reassurance and assistance.

Welcome team

Teams of four are on a rota to welcome and assist members of the congregation as they arrive at Church. In addition, they uplift the offering and support those leading the services.

Constitution and Organisation

The Kirk Session adopted the Church of Scotland Unitary Constitution in 2015. There currently are 17 active elders along with a number of committees – Fiscal, Worship, Discipleship, Children & Youth, Fellowship, Pastoral Care, Caring & Serving, Envisioning, – each of which reports to the Kirk Session.

Hear from us - Click on the link below to hear a few of us share what St. Andrew's means to us in a short video made by some of our Journey group.

https://drive.google.com/file/d/19srXdW8n oaH2q2qlKZYMlr-EV nfqw2/view?usp=sharing

OUTREACH





Kavuzi clinic and one of our members, Dr Powell, with a patient and their interpreter

The Partnership between the Presbytery of Ayr and Bandawe and Limphasa Presbyteries in rural Northern Malawi began in 2004 and the congregation of Ayr, St Andrew's actively supports the clinic in Kavuzi.

The Kirk Session is in the process of conducting informal consultation with The Auld Kirk with a view to sharing resources and looking at alternative forms of ministry.

Each year we run a Summer Mission during the school holidays.

The Ark Project is a youth project in Ayr. The congregation of Ayr, St Andrew's was involved in the initial steering group and the then minister was chairman of the trustees. The church remains a strong supporter of this initiative.

Strong links have been formed over the years with the local primary school: Ayr Grammar Primary. An excellent rapport has been established with both staff and pupils, whom we engage in EASTER CODE and BUBBLEGUM & FLUFF activities. These, along with end of term events, are held within the Church premises. On other occasions we work with the staff and pupils in the school environment. We similarly have had links with Ayrshire College (Ayr Campus).

We also support Tear Fund and sponsor a child through Compassion.

A quarterly Church magazine is produced to inform people of the life and on-going work of the Church.

Other Church Activities

Boys' Brigade (Company, Junior sections and Anchor Boys) Journey (a bible study group for the older youth cohort)

The Guild

Craft Group

Afternoon Group

Men's Group

Flower Ministry

Church family gatherings e.g. Christmas party, Daffodil Tea, excursions.

- Although the Bible Study and Prayer Groups are not currently meeting, they met regularly in the past and are keen to re-establish



Other Users

Our premises offer community resources to:

'La Jolie Ronde' (French class)

Keep fit club

'After-school club' (linked to local primary school)

Ayr Grammar Primary School which uses our premises for end of term services and other occasional activities

Scripture Union Scotland (Ayrshire Office)

Jennymount Girls' Brigade, Belfast, which holds its annual camp at the beginning of July

Koln Philharmonia Chamber Orchestra visit Ayr in July as part of their 45-day tour of Great Britain and Ireland and use our premises for a concert.

Church Buildings

The Church buildings include:

The Sanctuary

Main Hall

Large Lounge which can be used for informal occasions and formal meetings

Upper Room – designed to offer a comfortable area for youth

Vestry

Office accommodation

Various other rooms

Manse

The modern manse is situated about a mile from the Church in a quiet, fairly new residential development. The accommodation offers:

Ground Floor:

Lounge

Dining Room

Conservatory

Kitchen

Bedroom

First Floor

2 Bedrooms

Study

Bathroom



The location is within easy walking distance of the local primary school (Forehill Primary) and secondary school (Kyle Academy) and is served by local shops and amenities.

There are easily maintained gardens at the property.

Plans have been drawn up to increase the size of the property with an extension, for which planning approval has been given.



The Local Area

Ayr has a rich and diverse heritage and offers a comprehensive range of amenities including parks and recreational facilities along with supermarkets and retail shopping. It is served with good transport links to Glasgow and beyond.



The town has hosted the Scottish Air Show and the area attracts many events of interest to an international audience e.g. open golf events and the world bowling championship.

Further information can be found at:

https://www.south-ayrshire.gov.uk/about/ayr

https://www.undiscoveredscotland.co.uk/ayr/ayr/index.html

https://www.visitscotland.com/info/towns-villages/ayr-p242821

....And finally

Ayr, St Andrew's Church is a church for the whole family where everyone is welcome, everyone is valued and everyone is precious to God. We are a church family, first and foremost, desiring to build relationships: relationship with God, relationships with each other and a relationship with you, as, together, we look forward to meeting and welcoming you into this special family.

We have a passion to make Jesus famous as we develop our faith in him and let God's spirit lead and direct our engagement within the community.

APPENDICES

- Local Church Review : https://ldrv.ms/w/s!
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- Parish Statistics: https://ldrv.ms/b/s!AspsymEAgkBeuzZZy9H3FrTthUJY
- Journey group's video: https://drive.google.com/file/
 d/19srXdW8n_oaH2q2qlKZYMlr-EV_nfqw2/view?usp=sharing
- Church Accounts: see following pages

Appendix 1

St Andrew's Parish Church of Scotland, Ayr Charity Number SC001757

Accounts For Year Ended 30th November 2017

Financial Review

The Church's total fund at the 30th of November 2017 was £146,311, with a positive net incoming resource of £9,393. It should be noted that previous annual accounts did not include the restricted Breckenridge Fund, which was captured as a separate set of accounts under a different charity reference number, but agreed to be consolidated in the 2017 accounts and for future years.

The positive net incoming resource was driven by a significant increase in designated donations to the Church Repair Fund related to an appeal to the congregation. The extremely generous donations have supported completion of some key repairs and maintenance required to the building, including essential electrical work, safety maintenance, security works, in addition to retiling and repairing both sets of front steps.

There was a slight reduction in Ministries and Mission contributions in the reporting period due to the vacancy following the resignation of Rev M. Garrett towards the end of the financial year, although Pulpit Supply increased as a result of the additional service cover required. The reduction in Ministries and Mission contributions will continue until the event of a replacement Minster being appointed, with a locum payment set up for the current appointment of Mr I Jamieson, who has been a welcome addition to the Church.

Donations received following the 2016 appeal for essential repairs required to the Church have been ring fenced as designated funds. Due to declining bank and cash balances over recent years, income bond reserves have had to be allocated for this purpose. In order to release the full designated funds for future repairs, the income bonds will require to be sold.

The full breakdown of finances is covered in this report.

Reserve Policy

Our total reserves comprise of unrestricted General Funds bank and cash balances and a bond Reserve Fund, which is intended as a reserve in the event of urgent fabric repairs required for the aging building. Total reserves as of 30th November 2017 are £41,700 (restricted funds not included in reserve policy).

St Andrew's Parish Church of Scotland, Ayr Charity Number SC 001757

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDING 30TH NOVEMBER 2017

	Unrestricted 2017		Total 2017	Total 2016
	£	2017 £		£
RECEIPTS FROM	_	_		_
GENERATED FUNDS				
Voluntary Income	72526	0	72526	69276
Activities for generating funds	0	0	0	0
Investment Income	171	0	171	234
Other Income Resources				
(designated and restricted funds)	34651	4726	39377	22652
Charitable Activities	0	0	0	0
TOTAL RECEIPTS	107348	4726	112074	92162
PAYMENTS				
Cost of generating funds	0	0	0	0
Charitable Activities	94552	0	94552	92160
Governance Costs	150	0	150	175
Restricted Funds	0	7979	7979	3879
TOTAL PAYMENTS	94702	7979	102681	96214
Net incoming resources	12646	-3253	9393	-4052
Tree meaning resources	12040	3233	<i>3333</i>	7032
TOTAL FUNDS PROJECT FOR WATER	205-5	42404	202754	24455
TOTAL FUNDS CARRIED FORWARD	29053	1319*	30372*	34422
TOTAL FUNDS CARRIED FORWARD	41700**	104611	146311	30372*

^{*} Note did not include Breckenridge restricted funds of £106,545 in 2016 accounts

^{**} Note £1 rounding difference

St Andrew's Parish Church of Scotland, Ayr Charity Number SC 001757

BALANCE SHEET AT 30TH NOVEMBER 2017

	£	2017 £	2016
CURRENT ASSETS Bank and Cash		146311	30372
NET CURRENT ASSETS Unrestricted Funds		4614	11039
Designated Funds (Fabric, Audio Visual, Steps Repair and Building Repair) Restricted Funds		37086 104611 146311	18014 1319 * 30372

St Andrew's Parish Church of Scotland, Ayr Charity Number SC 001757

NOTES FORMING PART OF FINANCIAL STATEMENT FOR THE YEAR ENDING 30TH NOVEMBER 2017

	tricted General Fund 2017	Restri	cted 2017	Total 2017	Total 2016
	£	£	£		
VOLUNTARY INCOME					
Offerings	46851		0	46851	49577
Tax recovered	11538		0	11538	11554
Legacies	0		0	0	0
Donations heat light etc	7258		0	7258	1515
Other income resources (sundries)	0		0	0	0
	65646	*	0	65646	62646
ACTIVITIES FOR GENERATING FUNDS	5				
Fundraising activities	0		0	0	0
Use of premises	6880		0	6880	6630
Income from weddings and funerals	0		0	0	0
	6880		0	6880	6630
INVESTMENT INCOME					
Income bonds	158		0	158	230
Bank interest	13		0	13	4
	171		0	171	234
INCOMING RESOURCES FROM					
CHARITABLE ACTIVITIES	0		0	0	0
DESIGNATED FUNDS					
Steps repair	0		0	0	0
Building Repair	34651		0	34651	19059
	34651		0	34651	19059
RESTRICTED FUNDS					
Flower Fund etc		4	4726	4726	3593
	107348	4	4726	112074	92162

^{*}Note £1 rounding difference

St Andrew's Parish Church of Scotland, Ayr Charity Number SC 001757

NOTES FORMING PART OF FINANCIAL STATEMENT FOR THE YEAR ENDING 30TH NOVEMBER 2017

	As at	•	Outgoing	As at
- 1	30/11/2016	Resources	Kesources	
Endowment Income	NIL			NIL
RESTRICTED FUNDS				
Flower Fund	654	1576	1607	623
Sunday School	38	0	0	38
Guild	333	952	992	293
Upper Room	46	0	0	46
Tea/Coffee Fund	11	1322	1100	233
Craft Group	237	339	400	176
Breckenridge Fund	106545	537	3880	103202
	107864	4726	7979	104611
UNRESTRICTED & DESIGNATED FUNDS				
General Fund (including Fabric Fund)	9053	107348	94702	21700
Reserve Fund	20000	0	0	20000
	29053	107348	94702	41700
	136917	112074	102681	146311

Purpose of Restricted Funds

Flower Fund - Provision of flowers to decorate church and distribute to congregation Sunday School/JAM - To assist with Christian education amongst young Guild - To provide fellowship and support Church of Scotland projects Upper Room - Outreach to young people Tea/Coffee Fund - Money raised for charitable donations Craft Group - Skills group and money raised for charitable donations Breckenridge Fund - Testamentary trust for the benefit of the congregation

^{*} Note £1 rounding difference